



**LOYOLA COLLEGE (AUTONOMOUS) CHENNAI – 600 034**

**B.Com. DEGREE EXAMINATION – COMMERCE**

**FIFTH SEMESTER – APRIL 2025**

**CO 5506 – HUMAN RESOURCE MANAGEMENT**



Date: 28-04-2025

Dept. No.

Max. : 100 Marks

Time: 01:00 PM - 04:00 PM

**PART-A**

**ANSWER ANY FOUR QUESTIONS:**

**(4x 10 = 40marks)**

1. Explain the steps involved in Job Analysis.
2. Discuss the roles played by the Human resource manager in an Organization.
3. Elaborate the importance of Man power planning.
4. Explain Maslow's hierarchy need theory of motivation.
5. Describe the External Sources of Recruitment in an organization.
6. Explain the desirable features of a Grievance procedure.
7. What is Employee Discipline? Explain the objectives of Employee Discipline.
8. Discuss the future growth of Human resource management in India.

**PART-B**

**ANSWER ANY THREE QUESTIONS:**

**(3x 20 = 60marks)**

9. Explain in detail the various challenges faced by the HR Manager.
10. Why Indiscipline arise among employees in an organization? - Discuss.
11. Describe in brief the methods of Training program offered to the employees in an organization.
12. Briefly explain the contents and utility of Job description.
13. Discuss the qualities of a successful leader in an organization.
14. Describe the Traditional and Non-traditional methods of Performance Appraisal system with example.

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